GASTON COUNTY BOARD OF EDUCATION REGULAR WORK SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054 August 1, 2023 5:30 p.m. Meeting

Meeting Date: 8/1/2023
Agenda Item Title/Topic: Agenda Adoption
Type of Item: □ Consent ⊠ Action □ Information
Main Points: Consideration of Formal Agenda for Tuesday, August 1, 2023.
Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.
Fiscal Implications: None
Recommendation: Adoption of Agenda
Policy Implications: None
Strategic Goal Alignment: Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. Stephen C. Laws

Department: Superintendent

GASTON COUNTY BOARD OF EDUCATION Jeff K. Ramsey – Chairman Dot Cherry – Vice Chairman

Josh Crisp, Dallas Township Lee Dedmon, Gastonia Township Dot Guthrie, Gastonia Township Tod Kinlaw, South Point Township



Robbie Lovelace, Cherryville Township Brent Moore, Crowders Mountain Township A.M. Stephens, III, Riverbend Township

943 Osceola Street, Gastonia, NC 28054 Tuesday, August 1, 2023 5:30 p.m. Agenda Work Session

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I.	Call to Order				
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III.	Recognition of Associate Superintendent				
IV.	Superintendent Selection Process, North Carolina School Boards				
	Association – Information 3				
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	Consent Agenda Item (s) will be adopted with a single motion, second				
	vote, unless a request for removal from the Consent Agenda is heard from a				
	Board Member.				
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VIII.	Adjournment				

Meeting Date: 8/1/2023

Agenda Item Title/Topic: Superintendent Selection Process, North Carolina School

Boards Association

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education hired the N.C. School Boards Association to facilitate a nationwide superintendent search process that will select the next superintendent of Gaston County Schools.

An essential part of the superintendent search process is conducting a survey to gain input from stakeholders, including school employees, parents, students, business/civic leaders, and the community about what they would like to see in the next superintendent. The Superintendent Search Survey included questions about the characteristics, experience, knowledge, skills, etc. that the person chosen by the Board of Education to lead the school system should possess.

The deadline to complete the survey was July 17.

Fiscal Implications:

The survey is part of the NCSBA's superintendent search service that has been authorized by the Board of Education.

Recommendation:

NCSBA will analyze, compile, and present the survey data to the Board of Education and will review community and staff input/results of the online surveys. The NCSBA recommends that the Board of Education take the data into consideration when determining who will be selected as the next superintendent of Gaston County Schools.

Policy Implications:

While there are no policy implications, conducting the survey is a standard procedure used during a superintendent search process.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Meeting Date:	8/1/2023			
Agenda Item T	itle/Topic: Board	d Policy Upda	ates	
Type of Item:	☐ Consent	☐ Action	⊠ Informa	tion
Main Points:				
Recent changes general mainter Board of Educa	nance of policies ι	eral law, State upon review by	Board of Ed y staff requir	ducation policy revisions, and re revisions to Gaston County
See attached for policies.	or complete list of	policies to be	revised. S	ee the GCS website for draft
This matter will	come back to the	Board for app	oroval at its r	next meeting.
Fiscal Implicat None	ions:			
Recommendat	ion:			
Board of Educa	tion will review red	commended p	roposed pol	icy revisions.
Policy Implicat	tions:			
Policies will be i	revised as approv	ed by the Boa	rd of Educat	tion.
Strategic Goal	Alignment:			
Other: Policy or	Gen Statute. See	e above.		
Submitted by:	Sonya C. McGrav	w		Department: Legal

2023 PLS Updates 8-01-2023 - Information Only

GCS Policy #	Policy Title	Adopt	Revise
GCS FOILLY #	rolley ride	<u> </u>	ILC VISC
3101	Dual Enrollment		х
3101	Duai Emoliment		_^_
4025/7505	Education For Pregnant and Parenting Students and Employees		х
4023/1303	Education For Freguent and Farenting Students and Employees		_
4310	Integrity and Civility		х
4310	incepted and civility		
4381	Student Code Of Conduct		х
		. <u>-</u>	
5050	News Media Relations		х
6330	Drivers		х
6380	Insurance for Student Transportation Services	••	х
7530	Voluntary Shared Leave		х
7700	Evaluation of Licensed Employees		х
7701	Professional and Staff Development		х
7720	Evaluation of Non-Licensed Employees		х
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Meeting Date:	8/1/2023		
Agenda Item 1	Title/Topic: Cons	sent Agenda	
Type of Item:	⊠ Consent	⊠ Action	☐ Information
Main Points: Approval of the	Consent Agenda	by the Board	for the following items:
—Contra —Contra —Contra	Maintenance/Land act Transportation act Transportation	Conexion MFTS TranspAmerican A	port Alternative Transportation
Fiscal Implicat	tions:		
	will be adopted w		notion, second and vote, unless a request from a Board member.
Policy Implication	tions:		
Strategic Goal Goal 1. Every s	_	te prepared fo	or post-secondary opportunities.
Submitted by:	Dr. Stephen C. L	aws	Department: Superintendent

Meeting Date:	8/1/2023		
Agenda Item T	itle/Topic: Cont	racts and Ex	penditures >\$100,000
Type of Item:	⊠ Consent	⊠ Action	☐ Information
Main Points:			
staff and recom		oval by the B	res more than \$100,000 was reviewed by pard, or are contracts less than \$100,000
Fiscal Implicat	ions:		
All contracts a operational sav		will be paid	using bond funding, capital proceeds or
Recommendat	ion:		
Approval			
Policy Implicat	tions:		
Board Policy 86	340		
Strategic Goal	Alignment:		
Other: Policy or	Gen Statute. Se	e above.	
Submitted by:	Gary F. Hoskins, Associate Super for Finance and	intendent	Department: Finance and Operations

Meeting Date: 8/1/2023

Agenda Item Title/Topic: Lawn Maintenance/Landscaping Services – 53 Schools

Type of Item: \square Consent \square Action \square Information

Main Points:

In 2021, the Gaston County Schools Facilities Department bid out the lawn maintenance and landscaping services for our 53 school locations. Previously, the individual schools were responsible for maintaining their grounds. This often resulted in existing school personnel, such as custodians, spending time on grounds maintenance rather than their regular duties. There were 12 lawn care professionals that were awarded bids for the 53 schools for the period of October 2021 through June 2022. In addition, Gaston County Schools was provided with the option of extending the contracts for two additional one-year terms. Last year, we exercised our first option to extend the contracts for July 1, 2022 through June 30, 2023. We would like to also extend the option for the final one-year term that will be from July 1, 2023 through June 30, 2024. There is no increase in price from any of the vendors from the prior year.

Fiscal Implications:

The annual contracted cost of lawn maintenance and landscaping services for 53 schools is \$1,684,124. A listing of the cost per school by vendor is attached. Vendors will be paid using local funds.

Recommendation:

Approve all lawn maintenance and landscaping services contracts for 2023-2024.

Policy Implications:

Policy Code 9210: Care and Maintenance of Grounds and Outdoor Equipment

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Department: Auxiliary Services

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Heavner's Lawn & Landscaping			
31000	Ashbrook High	\$73,182.00	
43000	Page Elem	\$27,510.00	
49400	South Point High	\$34,410.00	
52600	York Chester	\$38,035.00	
		\$173,137.00	
	Faulk Landscaping	40.7.40.7.00	
32000	Belmont Central	\$29,435.00	
37800	Stuart Cramer	\$54,610.00	
		\$84,045.00	
	Scott's Lawn & Garde	en	
32400	Belmont Middle	\$69,258.00	
34000	Brookside Elem	\$35,335.00	
39200	Sadler Elem	\$31,129.00	
35200	Chapel Grove Elem	\$23,318.00	
	·	\$159,040.00	
	/IW's Landscaping & Lawn N		
48000	Pleasant Ridge	\$31,314.00	
		\$31,314.00	
	Max Wolfe		
42800	Hunter Huss High	\$44,834.00	
		\$44,834.00	
	River's Edge Landsca	na.	
40300	Rankin Elem	\$20,128.00	
48200	Webb Street	\$43,145.00	
39400	Menn Street	\$63,273.00	
		703,273.00	
	Lawns Unlimited		
37200	Warlick Acad	\$30,955.00	
49000	Sherwood Elem	\$28,545.00	
		\$59 ,5 00.00	
	Wise Lawmower Comp	anv	
22600		\$44,555.00	
33600	Bessemer City High	\$17,543.00	
43600	Bessemer City Mid	\$45,260.00	
33200	Bessemer City Centra Grier Mid	\$70,945.00	
40800		\$22,895.00	
46400	New Hope Elem	\$44,046.00	
39000	N. Gaston High	\$28,345.00	
51400	WC Friday Mid	\$273,589.00	
		7273,303.00	

Mullis Lawn & Landscraping

34400	Carr Elem	\$18,756.00
37600	Costner Elem	\$18,113.00
34800	Catawba Heights Elen	\$15,465.00
36000	Cherryville High	\$16,246.00
36400	Cherryville Elem	\$21,675.00
43100	Chavis Mid	\$22,560.00
50400	Tryon Elem	\$30,269.00
33900	WB Beam Int	\$17,250.00
		\$160,334.00

Home Turf Lawn & Landscaping

38000	Cramerton Mid	\$36,349.00
44800	McAdenville Elem	\$17,670.00
43200	Kiser Elem	\$34,549.00
49900	Spingfield Elem	\$29,032.00
47800	Pinewood Elem	\$24,702.00
46800	N. Belmont Elem	\$27,837.00
45600	Mt Holly Mid	\$39,039.00
50000	Stanley Mid	\$30,604.00
39000	E. Gaston High	\$52,820.00
48800	Robinson Elem	\$44,776.00
42000	Hawks Nest	\$25,096.00
40000	Gardner Park Elem	\$25,290.00
		\$387,764.00

Bobby Sanders Lawn Service

51000	WA Bess Elem	\$22,388.00
39600	Forestview High	\$24,811.00
41800	Highland Tech	\$23,876.00
52000	Woodhill Elem	\$29,756.00
49200	HH Beam Elem	\$28,881.00
43800	Lingerfeldt Elem	\$26,596.00
00000	Forest Heights	\$27,512.00
49800	Southwest Mid	\$27,067.00
		\$210,887.00

The Cramerton Group

42600	Holbrook Mid	\$22,146.00
44000	Lowell Elem	\$14,261.00
		\$26.407.00

\$1,684,124.00

Meeting Date: 8/1/2023	
Agenda Item Title/Topic:	Contract Transportation – Conexion Mobility Group

Type of Item: ⊠ Consent ⊠ Action □ Information

Main Points:

GCS contracts with several private transportation companies to transport EC students, McKinney-Vento students, students in foster care, and to provide other miscellaneous student transportation services. Our contract with Conexion Mobility Group ("Conexion") is in the final year of a three-year renewal option. The term for this renewal is July 1, 2023 through June 30, 2024.

Fiscal Implications:

The contract with Conexion is estimated to cost \$500,000 this year, which is higher than last year's contracted cost of \$288,000 due to increased student transportation needs. We plan to use state transportation funding to cover the cost of this contract.

Recommendation:

Approve the contract with Conexion to provide student transportation services.

Policy Implications:

Policy Code 6320 - Organization of Student Transportation Services

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Department: Auxiliary Services

Meeting Date: 8/1/2023

Agenda Item Title/Topic: Contract Transportation – FTS Transport

Type of Item: \square Consent \square Action \square Information

Main Points:

GCS contracts with several private transportation companies to transport EC students, McKinney-Vento students, students in foster care, and to provide other miscellaneous student transportation services. Our contract with FTS Transport, LLC (FTS) is in the final year of a three-year renewal option. The term for this renewal is July 1, 2023 through June 30, 2024.

Fiscal Implications:

The contract with FTS is estimated to cost \$500,000 this year which is higher than last year's contracted cost of \$455,000 due to increased student transportation needs. We plan to use state transportation funding to cover the cost of this contract.

Recommendation:

Approve the contract with FTS to provide student transportation services.

Policy Implications:

Policy Code 6320 – Organization of Student Transportation Services

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Department: Auxiliary Services

Meeting Date: 8/1/2023

Agenda Item Title/Topic: Contract Transportation – American Alternative

Transportation

Type of Item: \square Consent \square Action \square Information

Main Points:

GCS contracts with several private transportation companies to transport EC students, McKinney-Vento students, students in foster care, and to provide other miscellaneous student transportation services. Our contract with American Alternative Transportation (AAT) is in the final year of a three-year renewal option. The term for this renewal is July 1, 2023 through June 30, 2024.

Fiscal Implications:

The contract with AAT is estimated to cost \$230,000 this year, which is higher than last year's contracted cost of \$225,000 due to increased student transportation needs. We plan to use state transportation funding to cover the cost of this contract.

Recommendation:

Approve the contract with AAT to provide student transportation services.

Policy Implications:

Policy Code 6320 - Organization of student Transportation Services

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Department: Auxiliary Services

Meeting Date:	8/1/2023

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Agenda Item Title/Topic: Contract Transportation – Carolina Specialty Transport

Type of Item: ⊠ Consent ⊠ Action □ Information

Main Points:

GCS contracts with several private transportation companies to transport EC students, McKinney-Vento students, students in foster care, and to provide other miscellaneous student transportation services. Our contract with Carolina Specialty Transport (CST) is in the final year of a three-year renewal option. The term for this renewal is July 1, 2023 through June 30, 2024.

Fiscal Implications:

The contract with CST is estimated to cost \$525,000 this year, which is higher than last year's contracted cost of \$500,000 due to increased student transportation needs. We plan to use state transportation funding to cover the cost of this contract.

Recommendation:

Approve the contract with CST to provide student transportation services.

Policy Implications:

Policy 6320 - Organization of Student Transportation Services

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Department: Auxiliary Services

Meeting Date: 8/1/2023					
Agenda Item Title/Topic: Closed Session					
Type of Item:	□ Consent	☐ Action	⊠ Information		
Main Points:					
Closed sessions shall be held when required to permit a public body to act in the public interest as permitted by law.					
- N.C.G.S. §143-318.11(a)(6) Personnel					
 N.C.G.S. §143-318.11(a)(3) Consultation with Attorney In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuits captioned: 					
—22-CVS-2828 Greene vs. Golden and The Gaston County Board of Education et al.					
—20-CVS-3924 The Gaston County Board of Education vs. Shelco, et al.					
19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education					
—21-CVS-5016 Bostic vs. Phroneberger and The Gaston County Board of Education					
—21-CVS-5017 Lukinoff vs. Barber and The Gaston County Board of Education					
—21-CVS-5018 Brittain vs. Beason and The Gaston County Board of Education					
—21-CVS-5019 Long vs. The Gaston County Board of Education					
—23-CVS-812 NCAE et al. vs. The Gaston County Board of Education					
—Any other legal matters.					
Fiscal Implications:					
N/A					

Recommendation:

Board to consider information provided in Closed Session in accordance with G.S. §143-318.11.

Policy Implications:

N/A

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Sonya McGraw, Attorney Department: Legal/Superintendent's Office